

# EQUALITY DIVERSITY INCLUSION



## Equality, diversity, and inclusion

**\*\*\* We want you to feel comfortable bringing your whole self to our training \*\*\***

We are committed to creating an inclusive partnership with you as a corporate client and as an individual learner, one that promotes and values diversity.

Organisations and teams that are diverse in age, gender identity, race, sexual orientation, physical or mental ability, ethnicity, cognitive thinking, and cultural perspective are proven to be better companies with competent, confident, and high-performing employees.

Creating an environment where people can do their best work is the right thing to do, and *The InCrowd Safety Partnership* will work wholeheartedly with corporate clients and individual learners to achieve this.

*The InCrowd Safety Partnership* will provide products and services that are inclusive, embrace diversity, and promote equality of opportunity in relation to age, pregnancy and maternity, sex, disability, marriage and civil partnerships, race, religion or belief, gender reassignment and sexual orientation.

Reinforced by our partnership values, our goal is to ensure that these commitments are embedded in our training products and services, as well as our other day-to-day working practices.

We will not tolerate discrimination during our courses and every member of *The InCrowd Safety Partnership* has a personal responsibility to implement and promote these principles during their work. Inappropriate behaviour is not acceptable and will not be permitted within our training courses.

Our courses are accessible to all corporate clients and individual learners, and any learner who wishes to discuss personal requirements to support their comfort and a successful learning experience is encouraged to notify *The InCrowd Safety Partnership* prior to the course so that arrangements can be made. Please contact us via:

Email: [info@incrowdsafety.co.uk](mailto:info@incrowdsafety.co.uk)

Ring: **+44 7793 680669**

**Signed/Position:**

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**Revision number & date:** v.1.1 25 March 2024

**Next review date:** 01 April 2025

